

# International Leadership Award

The International Leadership Award recognizes an IAFP Member for their dedication to the high ideals and objectives of the International Association for Food Protection and for promotion of the mission of the Association in countries outside of the United States and Canada. The Award consists of a plaque, \$2,000 honorarium, and expenses paid to attend the Annual Meeting.

# **Qualifications for nominees**

- Be a non-student Member of IAFP in good standing at the time of nomination and during the IAFP Annual Meeting (when receiving the award)
- Any individual involved in the food safety field (education, industry, research, or government) who actively provides leadership to the profession through their achievements and in the organization of educational forums, provision of continuing education opportunities, mentoring, training, and/or participation in international initiatives, and contributions through innovative research in countries outside of the U.S. and Canada
- Preference will be given to qualified candidates with a minimum 5 years of continuous Membership in IAFP at the time of nomination
- Preference will be given to candidates who are non-citizens of the USA and Canada
- Previous recipients of the International Leadership Award, IAFP Executive Board Members, and IAFP Awards Committee Members are not eligible

# **Criteria for nominations**

Please provide *specific information* on the following:

Career highlights—length of service and positions held in international food safety activities

Provide a resume or summary of positions held related to food protection and other activities that highlight the nominee's dedication to the international food safety and that demonstrate the nominee's high personal standards. CVs must be no longer than 20 pages maximum.

#### • Leadership Achievements in the field of food safety

Provide a listing of specific activities and their outcomes that would be considered significant achievements or accomplishments (e.g., developed a process or procedure that increased specific food safety of specific country; developed or contributed to regulatory activities that improved safety; recognition through receipt of awards; etc.).

Provide a listing of activities where the nominee was in a leadership role (e.g., division or department chair or director, committee chair, project or program initiator, etc.).

#### • Promotion of international collaboration

Specific examples of fostering international cooperation in food safety, including organization of educational forums, partnerships in food safety activities, cross border regulatory, research and/or extension activities.

#### • Educational and/or research activities in food protection

Provide a listing of involvement and specific roles in teaching, mentoring, continuing education, training programs, and/or development and/or dissemination of educational materials, and/or participation in international initiatives.

Provide a listing of research and publications.

#### • Participation in IAFP activities

Provide membership history and listing of past and present involvement in IAFP committees and PDGs, Annual Meeting attendance and program participation (e.g., speaker, symposium organizer, etc.), publication of articles in the Association journals, and other IAFP activities.

Provide listing of activities directly involved in encouraging IAFP membership in countries outside the U.S. and Canada (e.g., establishing an IAFP affiliate, organization/participation in IAFP-sponsored workshops or symposia).

#### • Peer assessment of nominee

Provide no less than two and no more than three letters of support\* from professional peers **in addition to a nomination cover letter**\*.

#### Additional points to consider under the criteria for evaluating nominee

Other activities or characteristics of the nominee that are not specifically covered under the above criteria may be provided to emphasize the nominee's dedication to food protection and demonstrate the nominee's high personal standards (e.g., other associations, volunteer and community activities, etc.). The **nomination cover letter** and **letters of support\*** for the nominee (at least 2 with maximum of 3) can provide this type of information.

\*Nomination letter and letters of support cannot be from a current IAFP Board Member

# IAFP International Leadership Award Judging Procedure

## Procedure for evaluation of each candidate

This procedure was designed with the intention of providing a matrix to help the award jury select a winner with a relatively equitable, semi-quantitative method. Nominators have been instructed to provide specific information on the candidate that reflects the expectations and specific intent of the International Leadership Award: *To recognize an IAFP Member for their dedication to the high ideals and objectives of the International Association for Food Protection and for promotion of the mission of the Association in countries outside of the United States and Canada*. Each criterion listed in the next section has a weight factor that is considered to reflect its importance relative to the specific intent of the International Leadership Award.

The jury's task is to evaluate the nominee by measuring his or her performance against the criteria listed above and applying the 1-10 Rating Scale given below. To obtain each criterion's \*weighted score, multiply the criterion's % weight (in decimal format) times the score that was assigned from the 1-10 Rating Scale. Nominees should be ranked for each criterion on their own merit and should also be ranked in relation to other nominees. The table provided on the next page should be used to organize the evaluation data. Add the weighted score in order to obtain the overall ranking of the candidate.

### **Rating Scale**

9.0 - 10.0	Outstanding: performance exceeds judge's expectations for criterion			
8.0 – 8.9	Above average: performance is above average expectation level for criterion.			
7.0 – 7.9	Average: performance meets average criterion expectations			
6.0 – 6.9	Below average: performance below expectations			
5.9 or less	Unsatisfactory or not applicable: performance does not meet criterion			
	expectations or the criterion does not apply to the candidate			

The following is an example showing a nominee receiving a perfect score (10 in each criterion).

	Criterion	Judge's	Weighted
Award Criteria	% Weight	Score	Score
	(x Factor)		
Career Highlights	10 % (0.10)	10.0	1.0
Leadership Achievements	30 % (0.30)	10.0	3.0
	00.0/ (0.00)	40.0	
International Collaboration	30 % (0.30)	10.0	3.0
Education/Research	20 % (0.20)	10.0	2.0
Activities	20 /0 (0.20)	10.0	2.0
Participation in IAFP	<u>10 % (0.10)</u>	10.0	<u>1.0</u>
	100 %	10.0	<u>10.0</u>

\*Weighted score = score given based on rating guideline times criteria weight factor: (e.g., If Leadership Achievements score is 8, then 8 x 0.30 = 2.4 weighted score)