IAFP Industry Award

The IAFP Industry Award recognizes an active IAFP Member for exceptional service and meaningful contributions to IAFP, the public, and the food industry. The award honors an individual whose leadership, professional achievements, knowledge sharing efforts, and service have strengthened food safety and positively influenced the food industry and the broader food safety profession. The award consists of an engraved plaque and $2,000 honorarium. IAFP recognizes and appreciates the generous support of **Eurofins** in sponsoring this award.

Qualifications for nominees

- Non-student IAFP Member in good standing at the time of nomination and during the IAFP Annual Meeting when receiving the award.
- Employed in a food industry-related profession or have retired from such position within the past two years.
- Minimum of five years of professional experience in a food industry-related role.
- Demonstrates exceptional service and contributions to IAFP, the public, and the food industry.

Previous recipients of the Harold Barnum Industry Award, Sanitarian Award, IAFP Executive Board Members, and IAFP Awards Committee Members are not eligible for this Award.

Criteria for nominations

Please provide specific information on the following:

- **Career highlights:** Provide a resume, curriculum vitae (CV), or summary of positions held (not to exceed 20 pages) related to the food protection industry.

- **Leadership roles and accomplishments:** Provide a description of the nominee's leadership roles and significant achievements within the food industry. Please include specific examples and, when possible, describe the outcomes or impact of the nominee's work. Examples may include:
    - Leading or developing food safety programs, initiatives, teams, or systems including committees, task forces, working groups, or collaborative/cross-industry initiatives.
    - Developing or implementing practices, processes, or procedures that improve food safety.
    - Advancing food safety culture within an organization or across the industry.
    - Leading or contributing to audits, standards, guidance, or other systems that strengthen food safety.
    - Contributing to improvements in industry practices, policy, regulation, or public health.

- **Service to the public and food safety profession:** Please provide a description of how the nominee has contributed beyond their immediate professional responsibilities to benefit the public, broader food industry, and food safety profession. Examples may include:
    - Sharing expertise through presentations, webinars, conferences, publications, technical resources, or industry forums.
    - Mentoring or supporting colleagues and emerging professionals.

- Participating in industry working groups, committees, task forces, or collaborative/cross-industry initiatives.
- Contributing to the development of guidance, standards, best practices, or other resources that benefit the food industry.
- Supporting professional development, knowledge exchange, or collaboration across organizations or sectors.
- Involvement in professional associations, volunteer service, or other activities that demonstrate a commitment to the food protection industry and the nominee's high personal standards.

- **Participation in IAFP activities:** Provide IAFP Membership history and a list of past and present involvement in IAFP committees and PDGs, Annual Meeting attendance and program participation (e.g., speaker, symposium organizer, etc.), and other IAFP activities.

- **Letters of support for nominee:** Nominator must provide nomination cover letter* as well as a minimum of two and a maximum of three letters of support* from professional peers.
  **Nomination letter and letters of support cannot be from a current IAFP Board Member.*

Please note: IAFP Members can only receive one award overseen by the Awards Committee within the same year.

If an individual is selected for multiple such awards in the same year, the Executive Board will determine which award the individual will receive. An IAFP Member can additionally receive awards selected by the President, Executive Board, or other special committee (including the President's Lifetime Achievement, Honorary Life Membership, and Fellow Awards).

IAFP Industry Award
Judging Procedure

Procedure for evaluation of each candidate

This procedure was designed with the intention of providing a matrix to help the award jury select a winner with a relatively equitable, semi-quantitative method. Nominators have been instructed to provide specific information on the candidate that reflects the expectations and specific intent of the IAFP Industry Award. Each criterion listed in the next section has a weight factor reflective of its importance relative to the specific intent of the IAFP Industry Award.

The jury's task is to evaluate the nominee by measuring his or her performance against the criteria listed above and applying the 1 – 10 Rating Scale given below. To obtain each criterion's weighted score*, multiply the criterion's % weight (in decimal format) by the score assigned from the 1 – 10 Rating Scale. Nominees should be ranked for each criterion on their own merit and should also be ranked only in relation to other nominees.

Rating Scale

9.0 –10.0	**Outstanding:** Performance exceeds judge's expectations for criterion
8.0 – 8.9	**Above average:** Performance is above average expectation level for criterion.
7.0 – 7.9	**Average:** Performance meets average criterion expectations
6.0 – 6.9	**Below average:** Performance below expectations
5.9 or less	**Unsatisfactory or not applicable:** Performance does not meet criterion expectations or the criterion does not apply to the candidate

The following is an example showing a nominee receiving a perfect score (10 in each criterion).

Award Criteria	Criterion % Weight (x Factor)	Judge's Score	Weighted Score
Career Highlights	**20% (0.20)**	**10.0**	**2.0**
Leadership and Achievements	**40% (0.40)**	**10.0**	**4.0**
Service to the Public and Profession	**20% (0.10)**	**10.0**	**2.0**
Participation in IAFP	**10% (0.20)**	**10.0**	**1.0**
Letters of Support	**10% (0.10)**	**10.0**	**1.0**
	100 %		**10.0**

**Weighted score = criteria score given based on rating guideline x criteria weight factor (e.g., if Leadership and Achievements score is 8, then 8 x 0.40 = 3.2 weighted score)*