International Association for Food Protection®

Maurice Weber Laboratorian Award

WHO WAS MAURICE WEBER?

The Maurice Weber Laboratorian Award honors Maurice Weber, a laboratorian and commercial laboratory owner who retired in 1978. Mr. Weber was very active with the IAFP Affiliate, the Metropolitan Association for Food Protection, now the New Jersey Association for Food Protection. His son, Fred Weber, who took over Weber Scientific in 1979, established the Maurice Weber Laboratorian Award in 2001 in his honor.

The Maurice Weber Laboratorian Award is presented to an IAFP Member for dedicated and exceptional contributions in the laboratory. It recognizes a commitment to the development and/or application of innovative and practical analytical approaches in support of food safety. The award consists of a plaque and a $2,500 honorarium sponsored by **The Fred and Elizabeth Weber Trust**.

Qualifications for nominees

- Be a non-student Member in good standing at the time of nomination and during the IAFP Annual Meeting (when receiving the award)
- Any person who is intimately engaged in the microbiological or chemical laboratory analysis of milk or food, or who works closely with those individuals (e.g., lab accreditation officer), or who conducts research in the development and/or application of laboratory methods
- Be employed (or retired from such within the past 2 years) as a Laboratorian
- Have a minimum 5 years of experience as a Laboratorian
- Previous recipients of the Maurice Weber Laboratorian Award, IAFP Executive Board Members, and IAFP Awards Committee Members are not eligible.

Criteria for nominations

Please provide *specific information* on the following:

- **Career highlights—positions held, length of service, and activities in the food profession**
  Provide a resume or summary of positions held related to food protection and other activities that highlight the nominee's expertise as a professional laboratorian including involvement in the food safety community and also reflect the nominee's dedication to the profession and high personal standards. CVs must be no longer than 20 pages maximum.

- **Impact on food protection**
  Provide examples of how nominee's lab contributions have benefited food protection.

  Provide list of reference texts and/or procedure manuals where approaches attributed to the nominee have been cited or used (e.g., Gerber modifications used in Dairy Methods; *Listeria* procedure in BAM; Swabbing protocol cited in procedure manual of major company; etc.).

- **Publications and reference materials**
  Provide a list of publications in peer reviewed or other scientific journals, reference texts (i.e. book chapters) and/or procedure manuals.

- **Participation in IAFP activities**
  Provide membership history and listing of past and present involvement in IAFP committees and PDGs, Annual Meeting attendance and program participation (e.g., speaker, symposium organizer), and other IAFP activities.

- **Peer assessment of nominee**
  Provide no less than two and no more than three letters of support* from professional peers **in addition to a nomination cover letter.***

Additional points to consider under the criteria for evaluating nominee

Other activities or characteristics of the nominee that are not specifically covered under the above criteria may be provided to emphasize the nominee's dedication to food protection and demonstrate the nominee's high personal standards (e.g., other associations, volunteer and community activities, etc.).

**Nomination letter and letters of support cannot be from a current IAFP Board Member*

IAFP Maurice Weber Laboratorian Award
Judging Procedure

Procedure for evaluation of each candidate

This procedure was designed with the intention of providing a matrix to help the award jury select a winner with a relatively equitable, semi-quantitative method. Nominators have been instructed to provide specific information on the candidate that reflects the expectations of the specific intent of the Maurice Weber Laboratorian Award: *To recognize an IAFP member for dedicated and exceptional contributions in the laboratory, recognizing a commitment to the development and/or application of innovative and practical analytical approaches in support of food safety*. Each criterion listed in the next section has a weight factor that is considered to reflect its importance relative to the specific intent of the Maurice Weber Laboratorian Award.

The jury's task is to evaluate the nominee by measuring his or her performance against the criteria listed above and applying the 1-10 Rating Scale given below. To obtain each criterion's *weighted score, multiply the criterion's % weight (in decimal format) times the rating score that was assigned from the 1-10 Rating Scale. Nominees should be ranked for each criterion on their own merit and should also be ranked in relation to other nominees. The table provided on the next page should be used to organize the evaluation data. Add the weighted scores in order to obtain the overall ranking of the candidate.

Rating Scale

9.0 –10.0	**Outstanding:** performance exceeds *judge's* expectations for criterion
8.0 – 8.9	**Above average:** performance is above average expectation level for criterion.
7.0 – 7.9	**Average:** performance meets average criterion expectations
6.0 – 6.9	**Below average:** performance below criterion expectations
5.9 or less	**Unsatisfactory or not applicable:** performance does not meet criterion expectations or the criterion does not apply to the candidate

The following is an example showing a nominee receiving a perfect score (10 in each criterion).

Award Criteria	Criterion % Weight (x Factor)	Judge's Score	Weighted Score
Career Highlights	**30 % (0.30)**	**10.0**	**3.0**
Impact on Food Protection	**30 % (0.30)**	**10.0**	**3.0**
Publications and Reference Materials	**10 % (0.10)**	**10.0**	**1.0**
Participation in IAFP	**10 % (0.10)**	**10.0**	**1.0**
Peer Assessment	**20 % (0.20)**	**10.0**	**2.0**
	100 %		**10.0**

**Weighted score = criteria score given based on rating guideline times criteria weight factor: (e.g., If Career Highlights score is 8, then 8 x 0.30 = 2.4 weighted score)*