



International Association for
Food Protection®

Sanitarian Award

The Sanitarian Award recognizes an active IAFP Member for dedicated and exceptional service to the profession of Sanitarian, serving the public and the food industry. The award consists of a plaque and a \$1,500 honorarium sponsored by **Ecolab, Inc.**

Qualifications for nominees

- Be a non-student Member in good standing at the time of nomination and during the IAFP Annual Meeting (when receiving the award)
- Be employed (or retired within the past 2 years) as a sanitarian in industry or in a federal, state, or local regulatory agency
- Have a minimum 5 years of experience as a sanitarian
- Previous recipients of the Sanitarian Award, IAFP Executive Board Members, and IAFP Awards Committee Members are not eligible.

Criteria for nominations

Please provide *specific information* on the following:

- **Career highlights—length of service and positions held in the profession of Sanitarian**
Provide a resume or summary of positions held in the profession of Sanitarian and those related to food protection and other activities that highlight the nominee's dedication to the profession and that demonstrate the nominee's high personal standards. CVs must be no longer than 20 pages maximum.
- **Leadership roles and specific achievements or accomplishments as a Sanitarian**
Provide a listing of activities where the nominee was in a leadership role (e.g., supervisory responsibilities, committee or task force chair, project or program initiator, etc.).

Provide a listing of specific activities and their outcomes that would be considered significant achievements or accomplishments (e.g., developed or participated in the development or improvement of regulations that increased food safety; worked with industry to resolve a food safety concern; developed regulatory audit system; etc.).

- **Educational activities in food protection offered directly or indirectly to food industry**
Provide a listing of involvement and specific role in training programs, publications and/or other forms of educational communications (e.g., organized workshops or other training programs, authored or co-authored papers or educational materials).
- **Participation in IAFP activities**
Provide membership history and listing of past and present involvement in IAFP committees and PDGs, Annual Meeting attendance and program participation (e.g., speaker, symposium organizer, etc.) and other IAFP activities.
- **Peer assessment of nominee**
Provide no less than two and no more than three letters of support* from professional peers **in addition to a nomination cover letter.***

Additional points to consider under the criteria for evaluating nominee

Other activities or characteristics of the nominee that are not specifically covered under the above criteria may be provided to emphasize the nominee's dedication to food protection and demonstrate the nominee's high personal standards (e.g., other associations, volunteer and community activities, etc.).

**Nomination letter and letters of support cannot be from a current IAFP Board Member*

IAFP Sanitarian Award Judging Procedure

Procedure for evaluation of each candidate

This procedure was designed with the intention of providing a matrix to help the award jury select a winner with a relatively equitable, semi-quantitative method. Nominators have been instructed to provide specific information on the candidate that reflects the expectations and specific intent of the Sanitarian Award: *To honor an active IAFP member for dedicated and exceptional service to the profession of Sanitarian, serving the public and the food industry.* Each criterion listed in the next section has a weight factor that is considered to reflect its importance relative to the specific intent of the Sanitarian Award.

The jury's task is to evaluate the nominee by measuring his or her performance against the criteria listed above and applying the 1-10 Rating Scale given below. To obtain each criterion's *weighted score, multiply the criterion's % weight (in decimal format) times the score that was assigned from the 1-10 Rating Scale. Nominees should be ranked for each criterion on their own merit and should also be ranked in relation to other nominees. The table provided on the next page should be used to organize the evaluation data. Add the weighted scores in order to obtain the overall ranking of the candidate.

Rating Scale

9.0 – 10.0	Outstanding: performance exceeds <i>judge's</i> expectations for criterion
8.0 – 8.9	Above average: performance is above average expectation level for criterion.
7.0 – 7.9	Average: performance meets average criterion expectations
6.0 – 6.9	Below average: performance below expectations
5.9 or less	Unsatisfactory or not applicable: performance does not meet criterion expectations or the criterion does not apply to the candidate

The following is an example showing a nominee receiving a perfect score (10 in each criterion).

Award Criteria	Criterion % Weight (x Factor)	Judge's Score	Weighted Score
Career Highlights	20 % (0.20)	10.0	2.0
Leadership and Achievements	40 % (0.40)	10.0	4.0
Educational Activities	10 % (0.10)	10.0	1.0
Participation in IAFP	20 % (0.20)	10.0	2.0
Peer Assessment	<u>10 % (0.10)</u>	10.0	<u>1.0</u>
	100 %		10.0

Weighted score = criteria score given based on rating guideline times criteria weight factor: (e.g., If Leadership and Achievements score is 8, then 8 x 0.40 = 3.2 weighted score)