Update from the Joint Committee Regarding the Question of Merging Missouri Milk Food and Environmental Health Association (MMFEHA) and Missouri Environmental Health Association (MEHA) into One Professional Organization.

The Plan of Merger between the Missouri Milk Food and Environmental Health Association (MMFEHA) and Missouri Environmental Health Association (MEHA) was approved at the fall annual education conference of MEHA by a vote of all 51 members in attendance. This spring the Plan of Merger will be put before the membership of the MMFEHA at the spring education conference for discussion and vote at the annual business meeting. The Plan of Merger must be approved by two-thirds vote of the membership in attendance at the annual business meeting of the MMFEHA. The annual business meeting for MMFEHA will be held at 11:00 a.m. on Thursday, April 5, 2018 at the Oasis Hotel and Convention Center.

If the membership of the MMFEHA approves of the merger between the MMFEHA and MEHA the two organizations must continue to conduct business as separate 501c3 organizations and continue to be independently responsible for all obligations until the merger is completed. They cannot officially operate as a merged organization until the signed Plan of Merger is submitted to the Missouri Attorney General (at least 20 days prior to the merger) and to the Missouri, Secretary of State. The Missouri Secretary of State must approve of the plan of merger and once application fees ($10.00) are paid the merger will be complete. Once the merger is complete the two organizations will need to dissolve their respective 501c3 status. Once that is complete the two will become one officially becoming Missouri Environmental Health Association under one 501c3. The time line on this is subject to the progress that is made with the two boards and also dependent upon the respective state offices, IRS filings and our attorney. So far our attorney, Billee McAuliffe with Lewis Rice has conducted work for us “pro bono”. I do intend to make her a cheesecake to show our appreciation for her help.

Respectfully submitted,

Steven S. Crawford, REHS
Chair, MMFEHA/ MEHA Merger Committee

Merger Committee

MMFEHA Board:
Roxanne Sharp, Brian Keller, Brandy Sheehan, Nancy Beyer, Craig Parsons, James O'Donnell

MEHA Board:
Stacie A. Duitsman, Ryan Tilley, Molly Fox, Karen Hunter, Kristi Ressel

Certification Board:
Suzan Morang, Steve Silkes, Lisa Brenneman, Loran Prenger, Laura Jahn, Dr. Mike Fletcher, Liz Mack

This organization belongs to you!
PLAN OF MERGER
OF
MISSOURI MILK, FOOD AND ENVIRONMENTAL HEALTH ASSOCIATION,
a Missouri nonprofit corporation
WITH AND INTO
MISSOURI ENVIRONMENTAL HEALTH ASSOCIATION,
a Missouri nonprofit corporation

(1) (a) The names of the entities proposing to merge are:

Missouri Milk, Food and Environmental Health Association, a Missouri corporation, the “merging corporation” or “MMFEHA”

and

Missouri Environmental Health Association, a Missouri corporation, the “surviving corporation” or “MEHA”.

(b) The name of the entity into which such entities propose to merge is Missouri Environmental Health Association.

(2) The terms and conditions of the proposed merger and the mode of carrying it into effect are as follows:

(a) The bylaws of the merging corporation will continue after the merger as the bylaws of the surviving corporation with the following changes:

(i) all references to “Missouri Milk, Food and Environmental Health Association” in such bylaws being deemed references to “Missouri Environmental Health Association”; 

(ii) all references to the merging corporation being the successor to the Missouri Environmental Health Association and the Missouri Association of Milk and Food Sanitarians in such bylaws being removed therefrom; and

(iii) the adoption date of such bylaws being the effective date of the merger as described in Subsection (f) below.

(c) The surviving corporation will possess all the rights, privileges, immunities, and franchises, as well of a public as a private nature, of the merging corporation; and all property, real, personal, and mixed, and all debts due on whatever account, including subscriptions to shares, and all other choses in action, and all and every other interest, of or belonging to or due to the merging corporation will be taken and deemed to be transferred to and vested in the surviving corporation without further act or deed; and the title to any real estate, or any interest therein, under the laws of this state vested in any of such entities will not revert or be in any way impaired by reason of such merger. The officers and directors of the entities
are hereby authorized to execute all deeds, assignments and other documents of every nature which may be needed to effectuate a full and complete transfer of ownership as herein authorized.

(d) The surviving corporation will be responsible and liable for all the liabilities and obligations of the merging entity; and any claim existing or action or proceeding pending by or against the merging corporation may be prosecuted to judgment as if such merger had not taken place, or the surviving corporation may be substituted in its place. Neither the rights of creditors nor any liens upon the property of the merging corporation will be impaired by such merger.

(e) The officers and directors of the surviving corporation will be as follows and the same will continue until the current term of their office expires:

The following will all be members of the board of directors and hold the offices next to their names:

President - Brian Keller
President Elect - Brandy Sheehan
Vice President - Stacie Duitsman
Co-Treasurer - Nancy Beyer and
Co-Treasurer - Molly Fox
Co-Secretary - Craig Parsons
Co-Secretary - Karen Hunter – Krueger
Past-President - Kristi Ressel
Past-President - Roxanne Sharp

Thereafter, the officer and directors will be elected as provided in the bylaws of the surviving corporation.

(f) The effective date of the merger shall be at the date upon which the Articles of Merger are filed and accepted by the Missouri Secretary of State.

(3) The manner and basis of converting the memberships of the merging corporation into memberships, obligations, or securities of the surviving corporation are as follows: Each member of the merging corporation whose membership is in effect and in good standing prior to the effective date shall automatically be granted the corresponding type of membership in the surviving corporation, subject to the terms and conditions of the surviving corporation’s bylaws. Each membership in the merging corporation that was revoked, canceled, surrendered or otherwise terminated prior to the effective date shall cease to exist in every respect. Any membership in the merging corporation that was subject to further investigation or was in default or delinquent in dues may not regain membership until any default is resolved by the surviving corporation.

(4) The articles of incorporation of the surviving corporation are to be amended as follows: N/A
(5) Other provisions of the merger are as follows:

(a) All awards of the merging corporation shall be combined with the surviving corporation with the following being the list of the awards from and after the merger:

i. Lifetime achievement (Merged from both MEHA and MMFEHA);
ii. President’s Award (MMFEHA);
iii. Wilbur Feagan Award (MMFEHA);
iv. Environmental Public Health Specialist of the Year award (Merged from MMFEHA’s Sponsored Ecolab of the year and MEHA’s REHS of the year award);
v. Rookie Environmental Public Health Specialist of the year award (MEHA);
vi. Special Recognition award (MMFEHA);
vii. J.E. Edmondson Scholarship (MMFEHA);
viii. Hainline Heritage Scholarship (MMFEHA);
ix. Harold Bengsch Scholarship (MMFEHA); and
x. Other awards not specifically mentioned.
The MO Cert Board offers the Missouri exam the day before the MMFEHA and MEHA conferences in the spring and fall. There's no time like the present to start preparing and we're here to help with that. We have a small library of study materials that can be used to prepare. The lending fee is $100, of which $50 will be refunded to the applicant upon return of the materials in good condition. Another resource is the free study guide for the MO exam. This covers different exam topics, with both definitions and sample questions. The study guide can be found on our website or with this link: http://www.mmfeha.org/images/certboard/certguide.pdf. When you're ready to apply for the MO exam, contact Lisa Brenneman, lbrenneman@springfieldmo.gov, to sign up.

The MO Cert Board can also proctor the NEHA REHS exam if there are at least 3 candidates available. The fee for 3 to 10 applicants is $350; the fee is waived for 11 or more applicants. More information on the NEHA exam can be found on our website at http://www.mmfeha.org/index.php/about-of-board-of-certification/missouri-board-of-certification-resources.

The MO Cert Board offers scholarships to help pay the cost of taking the Missouri exam or the NEHA exam. These scholarships are for individuals who do not receive financial support from an employer and are paying the exam fees on their own. Complete the simple application form, found here http://www.mmfeha.org/images/certboard/exam_scholarship.pdf, along with a brief explanation of your qualifications.

For those of you who are already certified, don't forget to submit your CEU's and renewal paperwork. The classes you're already taking, such as in-service trainings, emergency response trainings, and many others may qualify for CEU credit. Look for the CEU submission form on our website on our website, at the address above.

The MO Cert Board is looking for additional committee members to serve on our board. If you've been thinking about getting involved in a state-wide group that meets a few times a year, we'd like to hear from you. Our goal is to have folks from all levels of public health from across the state serving on the board, whether that's city, county or state. Currently, there are a couple of regions not represented, including the northeast and the southeast. Contact Suzan Morang at smorang@joplinmo.org or (417) 623-6122 to talk about this in more detail.

Suzan Morang, CEHS
MO Cert Board Chairperson
Joplin Health Department
The Membership Committee shall recruit additional members for the Association and strive to maintain the active participation and membership of all members.

The Legislative Committee shall do those things necessary to inform the membership of legislative issues affecting the professional status of Sanitarians or the sanitary condition of the State of Missouri.

The Bylaws and Resolutions Committee shall study and make recommendations concerning all proposed changes in these Bylaws and of all proposed resolutions submitted for adoption by the Association. This committee should be chaired by a Past President whenever possible.

The Public Relations Committee shall publicize the activities of the Association and the Profession of the Sanitarian, and this shall include the publishing and distribution of the newsletter to each member on a bi-annual basis.

The Nominations Committee shall, prior to the Annual Business Meeting at the Annual Educational Conference each year, meet and nominate at least one active member to each of the offices of President Elect, Vice-president, Secretary, and Treasurer. They shall ascertain that the persons nominated are qualified for nomination as provided in Article III, Sections 1 and 3 and Article IV, Section 9 and will accept the nomination.

The Necrology and History Committee shall recognize deceased members and keep records of events relating to the organization’s meetings.

The Awards Committee shall administer the awards program of the Association. These awards shall include those available from the two national associations. The committee shall be chaired by the Vice-President.

The Technology Committee shall be responsible for website management and technological advancement.

The Audit Committee shall examine and annually audit the accounts of the Treasurer, all other financial accounts of the Association, the accounts of the Missouri Board of Certification and make a full report of the condition of the same at the Annual Business Meeting." (When appointing members to this committee some knowledge of bookkeeping would be helpful and staggered, multiple years commitment is recommended for continuity.) future NEHA and IAFP award submissions.

Want to get involved?

Contact one of the Officers to learn more about what you can do for MMFEHA and how you can help us
CALLING ALL MEMBERS

Do you want to help MMFEHA become even a better organization? JOIN a committee!

Listed below are a few of the committees!

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COMMITTEE PREFERENCE

Please mark a 1st and 2nd choice & return to the registration table or a MMFEHA Board member.

- Program Committee ______
- Hospitality Committee ______
- Exhibitors Committee ______
- Registration Committee ______
- Awards Committee ______
- Past Presidents’ Committee ______
- Technology and Website Committee ______
- Audio/Visual Committee ______
- Membership Committee ______
- Legislative Committee ______
- Bylaws and Resolutions Committee ______
- Public Relations Committee ______
- Nominations Committee ______
- Necrology and History Committee ______

Name __________________________
Company ________________________
Phone __________________________ Email __________________
Address _________________________

Would you serve on the Board? __Yes __Maybe __No

P.O. Box 105017 - Jefferson City, MO 651 10-5017
NEHA 2018 AEC and HUD Healthy Homes Conference

JUNE 25–28, 2018
Marriott Anaheim Hotel
Anaheim, California

Learn how your peers are working with multiple agencies, industries, and levels of government to build Bridges, Bonds, and Benefits to ensure the safety of the public and environment, and to further the environmental health profession.

Registration
Register today at neha.org/aec/register.

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<th>After March 30</th>
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<tr>
<td>Registration: Full Conference</td>
<td>$615 / $790</td>
<td>$715 / $890</td>
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<tr>
<td>Registration: Full Conference + 1-year NEHA Membership</td>
<td>$710</td>
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<td>Single Day Registration</td>
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For more information on NEHA membership, visit neha.org/member.

Reservations
Hotel reservations now available at neha.org/aec/hotel.

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Our Purpose
Enhancing environmental health through collaboration amongst business/industry, academia and regulatory.

Involvement
What we do matters within the environmental health arena. We work hand in hand with our EH partners.

Join Us
Membership is open to all persons, businesses and organizations who work in or support the environmental health profession.

The Business and Industry Affiliate is a group of dedicated professionals working in the field of Environmental Health as consulting, academic, regulatory providers of goods and services, who aspire to help advance the state of the environmental health profession, and through it, improve the health of our communities.

Membership is open to all persons, businesses and organizations who work in or support the environmental health profession.

Traci Slowinski, Treasurer/Secretary
720 S. Colorado Blvd. Suite 1000-N
Denver, Colorado 80246

Email: NEHA.BIA.info@gmail.com
URL: http://www.nehabia.org
Twitter: @NEHA_BIA
LinkedIn group: NEHA Business and Industry Affiliate
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THE LEADING FOOD SAFETY CONFERENCE

IAFP 2018
ANNUAL MEETING
Salt Lake City,
JULY 8-11 Utah

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HUSSMANN

Ref:          DATE / / 

BIG IDEAS

Doodles
Greetings MEHA,
This year I had the privilege of representing Missouri’s Environmental Health Professionals at the National Environmental Health Association Conference. Early on I got to speak with several members of the full time NEHA staff, including Executive Director Dr. David Dyjack, current President Vince Radke, and our regional Vice-President Tom Vyles, as well as many of our colleagues from across the country representing their states and affiliate organizations. As I talked about the merger, all who I spoke to had one common theme, they all wanted to see us succeed and be an example to everyone. People around the country are rooting for us.

At the beginning of the NEHA conference I really didn’t fully understand or appreciate the total significance of the merger and what a great accomplishment it truly is to those who have an interest. Fortunately, a good friend of mine verbally slapped me and helped me to really understand the magnitude of what we were
President's Message Continued...
From then on, my confidence grew, and I worked hard to represent Missouri so much so that Dr. Dyjack asked if he could attend our next conference.

The first Monday after the MMFEHA conference as I sat in my car getting ready to go to work, I received a call from Casey Elledge stating that he and Amanda Burch both from Jackson County both wanted to see how they could be more involved as volunteers for future conferences. To say the least I was floored because we have struggled over the past few years to get volunteers and now I was getting calls about volunteering, I graciously accepted their help. This call indicated to me that positive changes were ahead for our organization. We struggled to get volunteers to serve on boards and at our conferences and we struggled to land high profile speakers at our conferences. But now, with the merger ahead of us, we were getting volunteers calling us and national speakers asking if they could speak at our conference. I was floored at what a difference this merger has already made.

On July 3, 2018, a house divided against itself finally became one again. The merger between Missouri Milk Food and Environmental Health Association and Missouri Environmental Health Association was approved by the State Attorney's General and Secretary of State respectively. Immediately thereafter the members of the reorganized executive board with several advisors that have been working diligently to ensure all future functions represent the best of both groups as we define a new identity as one.

Since the merger, I have had the privilege of speaking with Dr. Dyjack announcing that we are now a single unified organization. Dr. Dyjack wants everyone to know that he and NEHA are both committed to our success and have pledged their support, in addition to delivering the keynote address at our inaugural conference next April.

As we are growing and evolving several members of the executive board, supporting committees, and advisors have been instrumental in this process. Brandy Sheehan with Jefferson County and James O'Donnell with Hussmann Corporation had the privilege of representing Missouri at IAFP conference in Salt Lake City. They met with representatives from neighboring states of Arkansas and Oklahoma who are interested in being resources for our growth and opened the possibility of partnering with us at future events.

Ryan Tilley with St. Charles County is the first chair for the new Professional Development committee. He, along with Vice-President Stacie Duitsman from Kansas City, are working diligently to develop and host the first Professional Development Fall Training at Stoney Creek in Columbia. In addition to developing the Fall Training program, Ryan and Nancy Beyer of Missouri DHSS have been representing Missouri's Environmental Health professionals at the Healthier MO Initiative meetings.

We now have a new website at www.mehamo.org. As we develop our new website we are trying to find new ways to make it as useful a
President's Message Continued...

platform as possible to all our members. The seemingly life-long webmaster Steve Crawford from Jefferson County has been training Kirsten Geary, Public Health Specialist with Jackson County, to become the new webmaster as he intends to enjoy passing the baton.

To say the least, 2018 has been and is a breakout year for Missouri’s Environmental Professionals both as a unified organization and for individuals. Since the MMFEHA conference several people have seen the needs and have graciously offered to help. However, we still have several more needs and I ask all who read this letter for you to help fill those needs. To those who answered the call and I have not honorably mentioned, I apologize and thank you.

Earlier this year at the MMFEHA conference, I stood on the stage and told everyone that it wasn’t just my group or the boards group, the conference and organization belong to everyone who is willing to be involved. As an inspector from a department of two environmental professionals operating in a county with nearly 400 food establishments and a dozen lodging establishments and public pools respectively, I challenge all of Missouri’s Environmental Health Professionals to be involved and become an active part of our growth. Take the momentum of the merger to get involved and make 2018 your breakout year.

Thank you,
Brian E. Keller

You're Invited! MEHA Fall Training 2018

We hope you are able to join us for our inaugural fall training on October 4-5, 2018. We will be hosting training tours on Thursday, October 4th with the University of Missouri’s College of Agriculture, Food, and Natural Resources. On Friday we have some amazing speakers lined up for you, including topics on Food Code Changes, Aquaculture, Product Safety Awareness, #HealthierMO with Environmental Health, and Retail Food Program Standards.

Training Registration Fee Schedule
New Member Registration - $80
Current Member Registration - $65
Student Registration - $25

Online Registration
Visit our website for more details and to register: https://mehamo.org/new-events/
Fall Training Lodging and Location

Stoney Creek Inn Columbia
2601 S. Providence Rd.
Columbia, MO 65203
573-442-6400
Online hotel registration at
http://www.stoneycreekhotels.com/hotel/travel/columbia/home.do

Please register before September 12, 2018 and include MO Environmental Health Association to ensure special government rate.

Training Tour Descriptions

Join us on Thursday, October 4th at 2 pm for a special training tour of the University of Missouri’s Meat Processing Facility and Meat Science Laboratories as they walk us through the fully functional, USDA inspected, facility that produces meat from slaughter to sales. The discussion will be centered on their HACCP plan and how their students apply classroom knowledge in a real-world setting.

We will then head next door to MU’s Buck’s Ice Cream as they take us past the storefront and into the integrated research, teaching, and service-oriented laboratory. In the laboratory, food science students learn everything about ice cream including maintenance and inventory to manufacturing and retail. After the tour, we will have the option to purchase a taste of all their hard work (Note: Buck’s Ice Cream currently accepts cash or check only).

Register today to join us for these training tours and peek at what our future environmental health staff are learning!

SPRING CONFERENCE SAVE THE DATE

Save the date for our 2019 MEHA Annual Education Conference April 3-5, 2019 in Springfield, Missouri.
2018 Fall Training Agenda

October 4-5, 2018
Stoney Creek Inn
2601 S. Providence Road
Columbia, MO 65203

Thursday, October 4, 2018

10:00am – 11:00pm Pre-Conference Meeting
11:00am - 12:00am Pre-Planning Meeting for Spring Conference (All are invited)
12:00pm to 1:00pm MEHA Board and Committee
1:00pm to 1:30pm Registration
1:45pm to 5:00pm Training Tours: Meet in Hotel Lobby and car pool.
2:00pm MU Meat Processing Facility: 1600 E Rollins St Columbia, Missouri 65211
https://animalsciences.missouri.edu/facilities/mizzou-meat-market/
3:00pm Buck's Ice Cream: 1306 Rollins St, Columbia, MO 65201
http://bucks.missouri.edu/
6:00pm Networking (optional)

Friday, October 5, 2018

8:00am to 10:00am Registration
8:30am to 8:45am MEHA Board Welcome
Brian Keller, MEHA President
A word from our Sponsor: Kevin Thrasher (Sweeps Software Inc.)
8:45am to 9:15am How the Food Code is Changed
Conference for Food Protection
Becky Steiner MPH, REHS
CFP Representative & Clay County, MO Section Chief
9:15am to 9:35am Hospitality Break
9:35am to 10:35am Aquaculture
Missouri Department of Agriculture
Bart Hawcroft
10:35am to 11:05am Produce Safety Awareness
Missouri Department of Agriculture
Ken Struemph
2018 Fall Training Agenda

Friday, October 5, 2018 Continued...

11:05am to 11:35am #HealthierMO and Environmental Health
Transforming the Future of Public Health in Missouri
Linda Cooperstock, MPH
11:35am to 1:00pm Lunch Provided
1:00pm to 2:00pm Overview of NEHA Credentials (Virtual Presentation)
NEHA
Sarah Hoover
2:00pm to 3:00pm Retail Food Program Standards
FDA
Mike Nordos
3:00pm to 3:10pm Closing Remarks
Door Prizes & Adjourn

Fall Training Presentations and Brief Biographies

How the Food Code is Changed
The decision-making process of how the Conference for Food Protection undergoes making changes to the food code. The Food Code represents FDA's best advice for a uniform system of provisions that address the safety and protection of food and has been widely adopted by state, local, tribal and territorial regulatory agencies. Collaboration with various partners helps ensure the Food Code contains sound requirements that would prevent foodborne illness and injury and eliminate the most important food safety hazards in retail and foodservice facilities.

Biography: Becky Steiner, MPH, REHS
Becky took the long and expensive route to a career in environmental public health, transferring schools and majors a few times in college (nursing, health and physical education, psychology). After working as a food inspector for a few years, she committed to a career in public health and went back to school for a Master's degree in Public Health. Becky is happily married to husband of 16 years Jeff and they have a 14-year old son and 13-year old daughter who they enjoy watching play football and basketball. Becky is a 6-year breast cancer survivor Oct 18 and 2-year brain tumor survivor TODAY (Oct 5)!

Aquaculture
Aquaculture involves the breeding, rearing, and harvesting of plants and animals in all types of water environments. It is well established in the United States but is much larger and more varied in other countries. An understanding of aquaculture is important to US consumers who seek to balance the benefits and risks of seafood consumption. This presentation will provide a global overview of aquaculture and will include information on culture techniques, species, processing, consumption, and health issues.
Fall Training Presentations and Brief Biographies...

Biography: Bart Hawcroft

Bart is the Produce Safety Program Manager and Hemp Program Coordinator for the Missouri Department of Agriculture. Prior to these roles, he was the Food Safety Coordinator for the agency and still serves on the Rapid Response Team Steering Committee. He began with the Department as a Marketing Specialist in 2001 and worked with Missouri aquaculture producers in this role until 2010. During this period, he served three terms as an officer in the National Association of State Aquaculture Coordinators with two of them as its president.

Produce Safety Awareness

The Missouri Department of Agriculture Produce Safety Program is a result of the Food Safety Modernization Act (FSMA) of 2011, which changed the focus of U.S. food supply safety efforts from a responsive to preventative approach. Produce safety affects every fruit and vegetable grower. Some growers may be subject to the FSMA Produce Safety Rule, but almost all growers are under pressure from buyers to improve their practices to reduce the risk of harm to their customers and business.

Biography: Ken Struemph

Ken Struemph is the program coordinator for the Missouri Department of Agriculture Produce Safety Program. Ken works with growers providing information on the produce safety program and conducting farm visits to help growers meet the conditions of the rule.

#HealthierMO and Environmental Health

An overview of the #HealthierMO initiative with a brief look at what's to come in Phase II.

Explanation of how environmental health is a crucial component of the #HealthierMO initiative

Biography: Linda Cooperstock, MPH

Ms. Cooperstock received a Masters in Public Health degree from the University of Michigan, Ann Arbor. She retired as the public health planner for the Columbia/Boone County Health Department.

She spent several years in pediatric infectious disease research at University of Missouri before entering the public health arena in cancer prevention and tobacco control. She managed a statewide federal funded tobacco prevention program for the State Department of Health and Senior Services, and has been involved with smoke-free policies at the federal, state, and local levels. Ms. Cooperstock served as an adjunct instructor in the University of Missouri MPH program. She currently serves on the External Advisory Board for the MPH program, Boards of Tobacco Free Missouri, and Missouri Public Health Association. She also served many years on the Columbia/Boone County Board of Health.

Overview of NEHA Credentials

Have you ever wondered what all those letters mean? We will go into what it takes to earn a NEHA credential, what is available and the difference between them.

Biography: Sarah Hoover – Coming Soon

Retail Food Program Standards

As an effort to standardize food safety across the United States, FDA has nine (9) standards for local health departments to strive toward in their compliance program. We will take a brief look at these from a birdseye-view to see what practical steps you can start taking now toward standardizing your program.

Biography: Mike Nordos – Coming Soon
2019 Spring Conference News

After the 2018 AEC, the renewal contract was signed between MMFEHA and the Oasis Hotel and Convention Center for three years with a two year extension option. Since then MMFEHA and MEHA have officially merged and are in process of combining resources. Following the 2018 spring AEC, the new unified MEHA board has been working to ensure future conferences build on the success of the past. The 2019 conference is now starting to take shape as we make to time meet with everyone within and outside the organization who has an interest in shaping MEHA's future. We are inviting and encouraging everyone to please attend open planning meetings to provide your input. I cannot emphasize enough that this is NOT the board's organization, it is YOUR organization. If we don't know what information and resources you need, we can't provide it.

As I've mentioned before the efforts of our organization are being watched by affiliate organizations across the country. So much so that the Executive Director from NEHA asked to be a part of our conference. With great honor I am proud to announce NEHA Executive Director, Dr. David Dyjack will deliver the Keynote Address.

Dyjack's 30-year career includes expertise in environmental health, emergency preparedness and response, public health informatics, infectious disease, workforce development, governmental infrastructure, maternal and child health, health equity, and chronic disease. A board certified industrial hygienist, Dyjack also has advanced degrees in public health with a doctorate from the University of Michigan and a master's degree from the University of Utah.

He most recently served as the associate executive director for programs at the National Association of County and City Health Officials managing the organization's grant and contract portfolio and 75 health professionals in support of the nation's 2800 local health departments. Dyjack has a wealth of management and leadership experience ranging from local health departments to federal agency collaboration.

“David’s background in both environmental health and association management are an ideal fit for NEHA’s new executive director. We are extremely excited about David joining us as we chart a course to further advance and elevate the environmental health arena both nationally and globally,” said NEHA Board President Carolyn Harvey.

SPRING CONFERENCE SAVE THE DATE

Save the date for our 2019 MEHA Annual Education Conference April 2-5
A Note From The Missouri Board of Certification

Greetings from the Missouri Board of Certification (aka MO Cert Board). We're excited about the formation of our new state environmental health organization, MEHA. Getting everyone involved in one organization will increase cohesiveness throughout the EH field in Missouri. Another great way to achieve this cohesiveness is to join the ranks of Certified Environmental Health Specialist (CEHS) in Missouri. Some of the reasons to get yourself or your staff certified include the achievement of professional integrity and ensuring the knowledge base of EHS personnel throughout the state. In addition, having certified staff meets Domain 8 of the PHAB Accreditation, and is required for the FDA Standards 2.

The first step in getting certified is taking the exam. The Missouri exam will be offered on October 3rd, the day before the MEHA training in Columbia, MO. Please contact Lisa Brenneman, lbrenneman@springfieldmo.gov, for more details or to sign up. A fact sheet on the qualification and certification requirements helps explain the overall process. This and other forms can be found on our relocated website at https://mehamo.org/certification-board-resources/.

If you're nervous about the exam, or are wondering what topics are covered, check out the free study guide on our website. This was created to help prepare test-takers for the Missouri exam. Another way the MO Cert Board is helping with the exam is a scholarship fund. This money is set aside for those folks paying the exam fees on their own, without financial support from an employer. Complete the scholarship application form on our website to apply for the scholarship.

Once you've gone through the effort of achieving your CEHS credential, be sure to keep it active and current by submitting CEUs and renewal paperwork. The renewal form is available on our website, along with all of the other forms mentioned above.

The MO Cert Board congratulates the newly-formed MEHA Board on all the hard work and diligence needed to accomplish this merger and we look forward to the future of environmental health in Missouri.

Suzan Morang, CEHS
MO Cert Board Chairperson
Joplin Health Department

SPRING CONFERENCE NOMINATIONS AND AWARDS

Now is the time to start thinking about those professionals who have and are going above and beyond the call of duty to be recognized at the spring conference. Please check out all awards available at https://mehamo.org/awards/.

For questions regarding nominations or how to get involved please contact Stacie Duitsman, Vice President and Awards Committee Chair or any current board member.
Standing Committees and Volunteer Opportunities

**Membership Committee** shall recruit additional members for the Association and strive to maintain the active participation and membership of all members.

**Legislative Committee** shall do those things necessary to inform the membership of legislative issues affecting the professional status of Sanitarians or the sanitary condition of the State of Missouri.

**Bylaws and Resolutions Committee** shall study and make recommendations concerning all proposed changes in these Bylaws and of all proposed resolutions submitted for adoption by the Association. This committee should be chaired by a Past President whenever possible.

**Public Relations Committee** shall publicize the activities of the Association and the Profession of the Sanitarian, and this shall include the publishing and distribution of the newsletter to each member on a biannual basis.

**Nominations Committee** shall, prior to the Annual Business Meeting at the Annual Educational Conference each year, meet and nominate at least one active member to each of the offices of President Elect, Vice-president, Secretary, and Treasurer. They shall ascertain that the persons nominated are qualified for nomination as provided in Article III, Sections 1 and 3 and Article IV, Section 9 and will accept the nomination.

**Necrology and History Committee** shall recognize deceased members and keep records of events relating to the organization's meetings.

**Awards Committee** shall administer the awards program of the Association. These awards shall include those available from the two national associations. The committee shall be chaired by the Vice-President.

**Technology Committee** shall be responsible for website management and technological advancement.

**Audit Committee** shall examine and annually audit the accounts of the Treasurer, all other financial accounts of the Association, the accounts of the Missouri Board of Certification and make a full report of the condition of the same at the Annual Business Meeting." (When appointing members to this committee some knowledge of bookkeeping would be helpful and staggered, multiple years commitment is recommended for continuity.)

**Hospitality Committee** shall facilitate networking and entertainment opportunities for attending members and guests at the annual education conference, and assist the executive board as needed.

**New for 2018**

**Training and Professional Development Committee** shall develop and facilitate the Fall Training agenda with the assistance of other standing boards as needed.

MEHA functions are an opportunity to network with other public health professionals, grow and develop professionally and as a person. Getting involved in MEHA can and will challenge you and provide opportunities you never thought possible. **Sign up to serve today!**
President– Brian E. Keller
Cass County Health Department
816-380-8428
briank@casscounty.com

President Elect– Brandy Sheehan
Jefferson County Health Department
636-282-1010 ext. 146
Brandy.sheehan@jeffcohealth.org

Vice President– Stacie Duitsman
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816-513-6186
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Board Advisor– James O’Donnell
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Immediate Past Presidents
Roxanne Sharp– MMFEHA
Missouri State University

Kristi Ressel– MEHA
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573-882-5060
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Treasurer– Nancy Beyer
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Co-Treasurer– Molly Fox
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Molly.fox@jeffcohealth.org

Secretary– Craig Parsons
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Co-Secretary– Karen Hunter Krueger
Dunklin County Health Department
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khunter@dunklincountyhealth.com

Chair of Training and Professional Development–
Ryan Tilley
St. Charles Health Department
636-949-7406
rtilley@sccmo.org

SPRING CONFERENCE SAVE THE DATE

Save the date for our 2019 MEHA Annual Education Conference April 3-5
Awards Banquet

MISSOURI MILK FOOD AND ENVIRONMENTAL HEALTH ASSOCIATION
2018 AWARDS COMMITTEE

Dr. Michael Fletcher
Missouri Southern State University

Ainsley Lackey
MODHSS

Rob Gilliland
Kansas City Health Department

Casey Elledge
Jackson County Health Department

Amanda Burch
Jackson County Health Department

Join us in congratulating our
2018 Award Recipients!
J. E. EDMONDSON SCHOLARSHIP

Rohlf Hunter

Rohlf is a Junior student in Food Science, with a GPA of 3.98. He is secretary of the Mizzou Food Science Association, and was a member of the Mizzou Dairy Product Evaluation Team.

His experience includes Buck's ice cream and interning at Edg-Clif Vineyards and winery. He has received awards including Marshall Scholarship, CAFNR scholarship, Beck Flavor Scholarship, and St. Louis IFT Scholarship.

HAINLINE HERITAGE CHARITABLE FOUNDATION SCHOLARSHIP

Lucas Anderson

Lucas is a senior Environmental Health student. He is a great student, always pursuing knowledge and asking the tough questions to get to the bottom line and the truth of things.

His positive attitude and hard work make him very well-liked by the faculty and other students. He is from the Joplin area and is a second-generation environmental health student, taking his choice of career path from his mother.

He has a deep respect for the environment and in particular wants to improve the quality of our drinking water to promote our health and vitality. He feels he wants to have a lasting positive effect and should leave the world a better place than when he found it.
Special Recognition Award

Dr. Michael Fletcher
Missouri Southern State University

Dr. Michael Fletcher has been an environmental health professional in some capacity his entire adult working life as a regulatory professional, educator, fighter, volunteer, and advisor.

Dr. Fletcher received Bachelors of Science Degrees in Wildlife Management and Environmental Biology and a Master's Degree in Environmental Science from the University of Oklahoma. He then continued to receive his PhD in Environmental Science from Oklahoma State University.

During his career, Dr. Fletcher has worked for the State of Oklahoma Department of Wildlife, Department of Health, and Department of Environmental Quality before beginning his second career as an educator. He has been an instructor at Crowder Junior College in Neosho, MO. Currently, Dr. Fletcher is in his 24'th year at Missouri Southern State University serving as the head of the Environmental Health Program located in Joplin, MO.

As an educator at Missouri Southern State University, Dr. Fletcher has helped develop what is considered a very small program into only 1 of 30 programs that are accredited by the National Environmental Health Science and Protection Accreditation Council in the United States. During his career, the Environmental Health Program has expanded from a seated class program to being offered online throughout the United States and world. In 2014, he helped develop a partnership with St. Charles Community College near St. Louis to develop an Environmental Health Program.

In 2011, governor Jay Nixon, was looking to cut funding for small college programs that had low graduation numbers. Not only did Dr. Fletcher fight for his program, but many of his graduates came to his assistance by advocating to the Governor's Office on his behalf.

As if Dr. Fletcher didn't have enough to do teaching classes, grading tests, and working with students, he has also served both MEHA and MMFEHA as a member of the Board of Certification. All his students must take and pass the certification test to graduate from his program.

He has assisted the Hainline family, who award The Hainline Heritage Scholarship to one of his students each year. Each year he attends the awards banquet accompanying the student receiving the scholarship wherever the conference is being held.
PRESIDENT'S AWARD

Steve Crawford

Jefferson County Health Department

Steve has been an integral part of the Missouri Milk, Food, Environmental Health Association.

As Board Advisor, Past President, and Webmaster, Steve can give you any answer about protocols within the association. The biggest challenge Steve took on was the merger of MEHA and MMFEHA. There were so many variables to consider. Steve met with the two associations on how to move forward. He met with an attorney for guidance on how to link by-laws, finances, 501C3 status, awards, scholarships, board members, and the new domain name of the merged Association.

Steve considered options for the Associations Merger Domain name. He submitted many ideas to the board to consider. It was suggested a brand steering committee form to work with new board on branding the organization logo, letterhead, website, swag, banner.

Steve has taken many steps to secure the MMFEHA website. His attention to detail has lead to positive results.

Steve has a wealth of knowledge that has been valuable to our organizations.

As Steve passes the Webmaster baton onto someone else, he leaves behind a legacy and a pair of shoes that will be hard to fill. Steve, we appreciate everything you have done for MEHA and MMFEHA to get the associations to the point of a merger.
MMFEHA
EPHS of the Year
AWARD

Jessica Campbell

Schnucks Market

Jessica Campbell started her career in Environmental Health in 2008 as an Environmental Public Health Specialist in St. Louis County. From the beginning, Jessica excelled in her efforts to improve public health and quickly advanced to the State level.

During her time at State, Jessica focused on childcare and lodging facilities and providing assistance to local health departments with regulation guidelines.

Within the last year, Jessica has left government and joined the local food industry as a food safety specialist with Schnucks Market. She continues to strive in her new position teaching food safety courses to industry workers and educating local stores on better food safety practices.

Jessica holds the Registered Environmental Health Specialists (REHS) and state Registered/Licensed Dietitian (RD/LD) certifications, allowing her to also stay current with continuing education in the Food and Environmental fields.
Past President’s
AWARD

Roxanne Sharp

Roxanne was instrumental in organizing the 2017 and 2018 MMFEHA Annual Education Conferences. She worked tirelessly to ensure there were quality speakers and engaging presentations. Roxanne continues to assist with the promotion of MMFEHA through contacting vendors and organizing their involvement.
Wilbur S. Feagan
AWARD

Susan Anderson

Polk County Health Center

Susan Anderson has been working as an Environmental Public Health Specialist since 1998. She started her career with Johnson County Community Health Services and a year later went to work for Polk County Health Center. She has environmental inspection responsibilities and spends time in public education of sanitation requirements involving retail foods, onsite sewage, lodging and child care. Susan has been responsible and instrumental in the implementation of the Polk County Food Ordinance. She has organized many onsite sewage trainings with speakers of regulatory and industry to allow the registered onsite sewage installers to earn continuing education units needed for their license.

As a member of the local Emergency Planning Committee, she served as Vice-Chairman for 2 years. As a member of the local Watershed Committee, she has assisted the group with stream clean-ups and the collection of water samples for monitoring. She has always been willing to assist her neighboring counties with environmental needs when called upon.

In 2017, Susan was instrumental in Polk County Health Center contracting with St. Clair County Health Center for their environmental services and supervising of their updates on policy and procedures.

Susan is not only a public health leader in her community, but also a leader in the community with the local Boy Scout Troop. As a scout leader she has taken the troop on many day trips, over-night trips and summer camp adventures. She also works with the boys on the annual food drives and coordinates volunteer opportunities for them at the local food pantry.
Dianna Pasley came to Schnuck Markets from the Jefferson County Health Department back in August of 2001. From that day on, Schnucks would never be the same! We had identified a major missing within our company for a Director of Food Safety, the position that could pull together all the food safety protocols we were during throughout our Company and manage this new area effectively. Once we figured out what we needed, who we needed was never in question. We would go out and get the one person who we deemed the expert in this area who shined above others, Dianna.

It didn’t take her long to make her mark for us and in our industry. Under her guidance and direction Schnuck Markets was awarded the Black Pearl Award by the International Association of Food Protection, a global award bestowed upon prestigious companies for their commitment to Food Safety. Dianna also served on many committees and organizations involved in making food safe for our Customers, including be the Chairperson for the Food Marketing Institute’s Food Safety area.

Although Dianna transitioned from the regulatory side being in Public Health, to the private retail side of industry, she never forgot or waived on the importance of serving and selling safe food to the public, our Customers. What held true for her in her role with the Health Department was equally as important in her role with Schnuck Markets. Dianna has never been interested in doing something when it was convenient. She accepts few excuses, and expects results with total commitment. Her belief is that success is a group effort, in that it is everyone’s responsibility to contribute his/her own strengths and support colleagues’ weaknesses, which will ensure a strong, winning dynamic team.

Dianna’s vision and undying persistence to drive Food Safety at both the retail and manufacturing side of the business has been relentless. In an environment that has not experienced the extent of recent government regulatory and compliance rules mandated in our industry she has not wavered under the pressure of getting the job done and delivering positive results.

She has dedicated the last 2 ½ years overseeing and providing direction on building programs that drive the seven major Food Safety Modernization Act (FSMA) regulations. The most influential factor in the team’s success is Dianna’s effectiveness and dedication as a manager to deliver results. Her goal is to ensure that all individuals and families are confident that they are consuming products that are wholesome and safe.

One of Dianna’s teammates indicates that one of Dianna’s biggest recruitment strategies was to explain to how passionate she was about her job and career. Explaining what it meant to her, the company, and the community. What sold me was this statement, “It feels great to wake up every morning and know that you are a part of what potentially could save someone’s life”. Adding, “If we are successful in doing this then we have already succeeded in making people’s life better”.

This is her career; this is her life. She is dedicated and committed to making a difference for the overall well-being of others. What Dianna brings to the table is contagious. She inspires and excites teammates that work with her to push themselves to achieve results and never accept less.
2018 Award Recipients

Is there someone you would like to nominate for an award?

We have so many hard working members in the field of public health and this is our opportunity to honor those well deserving individuals.

For more information about how to nominate a 2019 recipient, including award descriptions, please visit our website.