



IAFP Meeting Code of Conduct

IAFP is committed to providing a safe, productive, and welcoming environment for all meeting participants and IAFP staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, IAFP staff members, service providers, and all others are expected to abide by this Meeting Code of Conduct. This Policy applies to all IAFP meeting-related events, including those sponsored by organizations other than IAFP but held in conjunction with IAFP events, in-person or on public or private platforms.

IAFP has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of incidents of unacceptable behavior, IAFP asks that you inform David Tharp, Executive Director, dtharp@foodprotection.org or +1 515.276.3344 so that appropriate action is initiated.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, IAFP staff member, service provider, or other meeting guest.
 - Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, IAFP staff member, service provider, or other meeting guest.
- Disruption of presentations during sessions, in the exhibit area, or at other events organized by IAFP throughout the meeting. All participants must comply with the instructions of the moderator and IAFP event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. IAFP reserves the right to remove such messages and potentially ban sources of those solicitations.

IAFP reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior. IAFP reserves the right to prohibit attendance at any future meeting held virtually or in-person.